



ANNUAL REPORT 2022



EMPOWER



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FRONT COVER:

Photo: UN Women/Daniel Donald

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Photo: UN Women Uganda/Eva Sibanda



**2022 EMPHASISED
THE URGENT AND
CRITICAL NEED FOR
UN WOMEN'S PROGRAMS
AND REAFFIRMED OUR
MANDATE TO ADVANCE
GENDER EQUALITY AND
THE EMPOWERMENT OF
ALL WOMEN AND GIRLS
IS MORE IMPORTANT
THAN EVER.**

MESSAGE FROM OUR BOARD CHAIR

2022 was a heavy and powerful reminder of just how important the continued fight for women's rights remains globally and the work of UN Women to support women and girls everywhere.

On reflection, it was one of the most challenging years since UN Women's establishment, as crises continue to exact their highest toll on women and girls.

Nowhere was the impact of crises on women more acute than in Afghanistan, with the right to education, employment and basic freedoms stripped away from millions. In Ukraine, families were forced to flee the unfolding and devastating conflict. In Iran we saw women demanding their right to protest injustice without reprisal, to be free to exercise their bodily autonomy, and natural disasters, such as the floods in Pakistan, continued to wreak havoc.

2022 emphasised the urgent and critical need for UN Women's programs and reaffirmed our mandate to advance gender equality and the empowerment of all women and girls is more important than ever.

Yet, even in the hardest of times, there is reason for hope. We witnessed the unwavering strength and determination of women and girls around the world who refuse to be silenced - standing up for their rights in the face of oppression. We saw global solidarity and worldwide protests for basic freedoms that should never have had to be fought for in the first place. **We saw the incredible generosity of over 10,000 Australians, like you, who gave much-needed funds to support women and girls when they needed it most.**

Your donations made real and tangible differences in the lives of women and girls across the globe, women like:

- [Nina Cherlenuk](#), who with help from UN Women and our generous supporters, was able to find employment and financial independence after fleeing her home in Ukraine.
- [Marie Louise Mukamanzi](#), a mother of seven in Rwanda who significantly reduced the long hours she spends looking for firewood and cooking, thanks to the energy-efficient stove and wonderbox she received from UN Women.
- [Daw Mya Mya Aye](#), a Rohingya woman in Myanmar's Rakhine state who was given business training and 17 piglets that enabled her to build back her pig farming business after the COVID-19 pandemic.

Closer to home, women in the Pacific region continue to experience some of the highest rates of violence against women recorded in the world, while also facing constant and continual inequalities including low levels of participation in decision making, limited economic opportunities, restricted access to basic services and rights. We are thankful to the Australian Government for helping to create safer spaces for rural women market vendors in [Fiji](#) and [Vanuatu](#) through the Markets for Change program and their continued support of women leaders, providing training and mentoring for local women politicians in [Papua New Guinea](#).

Research from UN Women shows that at current rates we need 300 years to achieve equality. Like our Executive Director Sima Bahous, I reject that fate and I know that you, our supporters, reject that fate - we must scale up efforts now.

The women and girls of the world need us now more than ever.

Thank you again for joining UN Women Australia in supporting our mission to accelerate the pace towards gender equality for us all.



Georgina Williams
Chair

MESSAGE FROM OUR CHIEF EXECUTIVE OFFICER



From natural disasters to armed conflicts, political upheaval and the rolling back of rights - women and girls across the globe have been faced with a year of unprecedented challenges.

But once again it was our dedicated supporters of UN Women Australia who came together to help those most in need as they were hit by crisis.

- When the devastating floods ravaged Pakistan, you raised over **\$10,000** to help women and their families rebuild.
- When the war on Ukraine began, you showed your support by raising an incredible **\$261,328** to ensure women and girls were empowered and protected – our largest and most successful fundraising campaign to date.
- And when the rights and freedoms of women in Afghanistan continue to be removed, you continue to show them the world has not forgotten them by raising **\$16,934** to support UN Women's presence on the ground.
- **Through the dedication and support of our donors, partners, sponsors, and volunteers, we raised an impressive \$1,243,549 for women and girls across the globe.**

Whilst 2022 was certainly a difficult year globally, our advocacy efforts here in Australia continued to strengthen.

We celebrated a significant three-year partnership with Westpac, strengthening our capacity to drive change and promote gender equality in Australia and beyond, and partnered with Optus to connect and include women in a digital world. We also congratulated Laurena Basutu and Martha Vasquez, the latest deserving recipients of the UN Women Australia MBA scholarship in partnership with USYD Business School.

We expanded our reach through engaging live sessions on social media during the 16 Days of Activism against Gender-Based Violence and International Day of the Girl, and our "Equality: Our Final Frontier" campaign reached new heights, calling on Australians to examine gender equality priorities by highlighting we'll see humans landing on Mars before there is gender equality on Earth.

We were again thankful for the continuous support of the Australian Government, the Department of Foreign Affairs and Trade, the Office for Women, as well as State and Territory governments. Their long-term support has directly and positively impacted the lives of countless women and girls across the Pacific region.

Once again, we express our sincere gratitude to each of our dedicated supporters, monthly donors, volunteers, partners, and sponsors. Your collective efforts will have a lasting impact. We hope you will see this Annual Report as a celebration of the enduring resilience of women and girls, and what we can all achieve when we work together for equality.

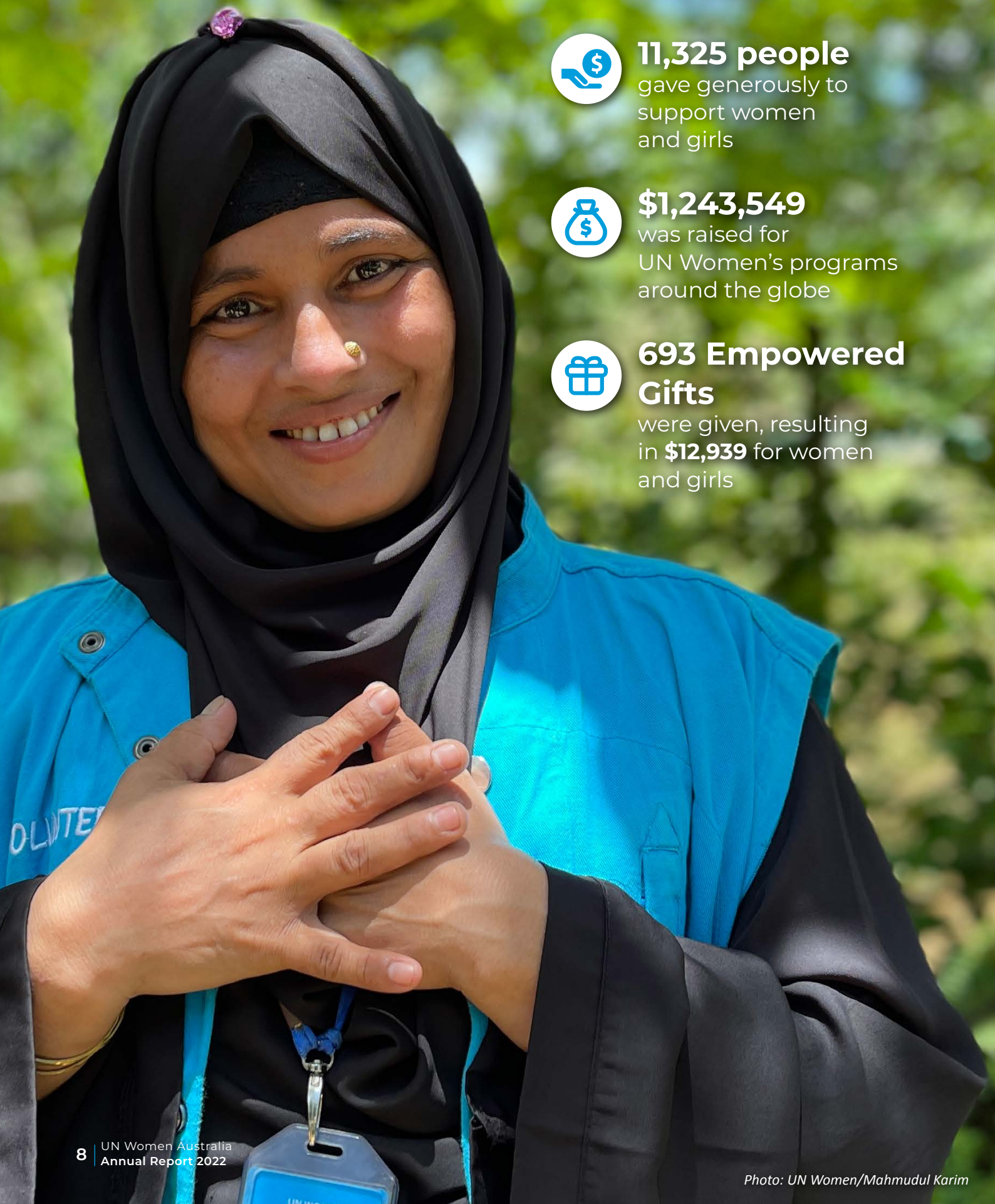
Thank you

Simone Clarke
Chief Executive Officer



**WE HOPE YOU WILL SEE
THIS ANNUAL REPORT AS
A CELEBRATION OF THE
ENDURING RESILIENCE
OF WOMEN AND GIRLS,
AND WHAT WE CAN
ALL ACHIEVE WHEN WE
WORK TOGETHER FOR
EQUALITY.**

IMPACT



11,325 people
gave generously to
support women
and girls



\$1,243,549
was raised for
UN Women's programs
around the globe



**693 Empowered
Gifts**
were given, resulting
in **\$12,939** for women
and girls

THANK YOU!

2022 was a difficult year for women and girls across the globe, but with the unwavering support of dedicated supporters like you, together with partners, staff, and volunteers, we have worked diligently to safeguard and advance the rights of women and girls everywhere.

Globally, UN Women has been working closely with community leaders, governments, grassroots organisations and local partners to achieve the following results:



>5 million women including survivors of violence and refugees received support through UN Women programs



140 global initiatives were launched to support women's rights organisations through the UN Trust Fund and the Women's Peace and Humanitarian Fund



1,330 local and national women's organisations across 30 countries were supported to participate in humanitarian coordination and decision-making processes



87% of humanitarian response plans incorporated steps to advance gender equality



157 laws across six regions have been adopted or amended to advance gender equality and women's empowerment



38 countries advanced policies to end violence against women and girls, with a strong focus on prevention, including addressing harmful social gender norms



\$75,973 raised to support the UN Trust Fund to End Violence Against Women



>47 million people benefitted from UN Trust Fund activities aimed at preventing and responding to ending violence against women

Visit [UN Women's Transparency Portal](#) to learn more about where and how UN Women is making a difference around the globe.



EMPOWERING WOMEN LEADERS

Though women and children make up 81% of the nearly 1.53 million refugees in Uganda, refugee settlement leadership has historically lacked women's representation. Cultural barriers, coupled with limited knowledge on rights and access to education kept women from participating in decision-making processes.

But as a result of UN Women's leadership trainings, women's representation on Refugee Welfare Committees has increased from 10% in 2017 to 54% in 2022.

"Before I participated in the leadership training, I was a shy person. I could not speak up because of fear", says Joy Aiba, a South Sudanese refugee living in the Bidibidi Refugee Settlement. Now, she feels empowered to make her voice heard within settlement leadership. "The leadership skills have enabled me to speak up for women in meetings", Aiba says. "Right now, I am the RWC Chairperson for my village in Zone I. In Zone I and II, most leaders are now women".



"The leadership skills have enabled me to speak up for women in meetings"

With more refugee women taking on leadership roles in the settlements, women's access to services has improved. They have been able to work together within their communities to identify the issues limiting their access to services and refer these issues to relevant authorities for follow up. Women have taken on leadership roles as translators, court interpreters and community mobilisers and facilitators; they serve on parent teacher committees, food distribution committees, village health committees and water management committees.



ENHANCING WOMEN'S ECONOMIC EMPOWERMENT ...

Things were not easy for Uma Maheswary and her husband when they returned to Sri Lanka after the country's long civil conflict ended in 2009.

"Life was challenging for us since our income was insufficient to make a living," she said. "We lived on land that belonged to my husband's grandfather. I was clueless on what to do next."

That was until she participated in a business training course run by UN Women and supported by the Government of Australia.

"These trainings helped in expanding my business and developed my skills as well," Maheswary said. "I learned how to run a business, about marketing, and even how to manage finances. I cannot imagine running a business such as this without these trainings."

Maheswary now produces a range of household cleaning products.

"During the COVID19 outbreak, my revenues increased as I produced hand sanitisers," she said. "And with that money, I bought two types of machines. Because of this training, I am always able to convert unfavourable situations into positive ones."



"I cannot imagine running a business such as this without these trainings."



Photo: UN Women Sri Lanka/Raveendra Rohana



ENDING VIOLENCE



Between 75-90%
of market vendors
in the Pacific region
are women.

ENDING VIOLENCE AGAINST WOMEN AND GIRLS

In August 2022, women market vendors in Ba, Fiji celebrated the opening of the newly refurbished women's accommodation centre. This centre will provide a safe place to stay for up to 50 women vendors who travel long distances to sell their produce at Ba Municipal Market.

Between 75 and 90% of market vendors in the Pacific region are women. The hours are long, the profits are often low, and conditions are difficult. Women often come from rural areas and sleep at the market for three to four days, exposing them to higher risks of violence and theft.

UN Women's Markets for Change program, supported by the Australian Government Department of Foreign Affairs and Trade, aims to provide secure accommodation for rural market vendors while also ensuring women's voices are heard and prioritised in market operations.

The refurbishment of the Ba Women's Accommodation Centre was supported by the Markets for Change program.



Photos: UN Women/Iliesa Ravuci

Photo: UN Women/Kapil Dev



SUPPORTING WOMEN IN EMERGENCIES

When the floods hit Fatimah Gul's house, everything happened so quickly that she was unable to bring any belongings or food supplies. The elderly widow lost most of her belongings when her village was one of the very first to be hit by the devastating floods that ravaged Pakistan in mid-2022.

Unrelenting monsoon rains left up to one third of the country under water, affecting 33 million of the country's estimated 240 million inhabitants. Over 1,700 people lost their lives and schools, crops, livestock, and homes were destroyed. It was estimated some 6.4 million people were in need of humanitarian assistance.

Disasters such as this are worse for women, girls, and women with disabilities. They face the biggest challenges including access to humanitarian assistance. Furthermore, the needs and vulnerabilities of women and girls are often distinct during disasters.

UN Women Pakistan put women like Fatimah at their heart of its flood response, working closely with partners to distribute non-food items for immediate relief, including shelter, kitchen utensils, medical aid, and sanitary products for flood-affected women. In addition, cash grants were provided to each of the most vulnerable women, including young girls, women headed households, women without an income and women with disabilities.

Flood response also included the scaling of services including temporary women's centres, and services for the prevention of and response to gender-based violence, with a focus on psychosocial support to GBV survivors.

33 million

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1,700 people

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6.4 million

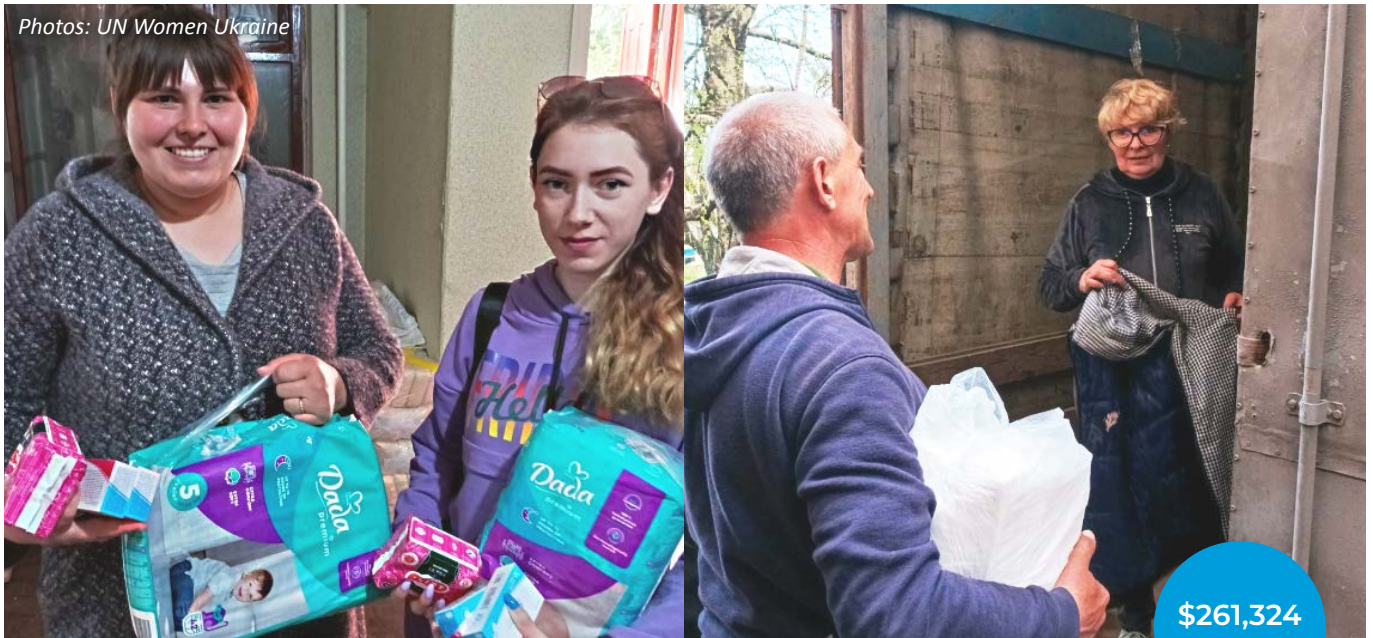
It was estimated some 6.4 million people were in need of humanitarian assistance.

Photo: UN Women/Kapil Dev



THANKS TO OUR GENEROUS SUPPORTERS, **\$10,337** WAS RAISED TO ASSIST WOMEN AND GIRLS IMPACTED BY THESE DEVASTATING FLOODS.

Photos: UN Women Ukraine



DELIVERING AID IN UKRAINE

The war on Ukraine has severely impacted social cohesion, community security and the resilience of local communities, especially women and girls. Lack of access to social services including schools and strained community resources have increased the care burden of local women who are responsible for the care for children, disabled and elderly family members.

It is estimated 15.7 million people in Ukraine are in urgent need of humanitarian assistance and protection, many of them women and children.

In 2022 UN Women Ukraine reprogrammed its activities to reach those most in need of essential items not available in the territories experiencing the fiercest attacks in the eastern Donetsk region.

In the government-controlled areas of Donetsk and Luhansk, 71% of households were female-headed, prior to 24 February, but the number has only grown since the invasion. Some men are being conscripted, while others join the Armed Forces of Ukraine voluntarily through the Territorial Defence Forces. Women carry an increased burden of domestic work, including caring for elderly family members.

“I have five children, the oldest is 10 and the youngest twins have just turned 3. My husband is in the army, so we are alone here. There was no point to leave; the whole country is on fire,” says Anastasia, a young woman from the city of Kramatorsk in Donetsk. “Locals are saying that roughly two thirds of the population have already left the city. It was difficult before the war, but now it’s just a catastrophe. There is nothing left. Diapers, baby food or hygiene items are nowhere to be found.”

In cooperation with regional authorities and with the help of local volunteers, UN Women delivered the most scarce essential items, including baby food, hygiene items, as well as diapers for children and people with disabilities living in the area of active combat in eastern Ukraine.

We were truly overwhelmed by the outpouring of support we have seen for women and girls in Ukraine. Thanks to our dedicated donors, **\$261,328** was raised to ensure women and girls impacted by the war are protected and empowered.

• • **15.7 million**

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“IT WAS DIFFICULT BEFORE THE WAR, BUT NOW IT’S JUST A CATASTROPHE. THERE IS NOTHING LEFT. DIAPERS, BABY FOOD OR HYGIENE ITEMS ARE NOWHERE TO BE FOUND.”



4,638 people
attended our IWD live
events across the country



7,271 people
tuned in to our IWD
virtual event



46,767
interactions
with our social
media posts



18,835 people
wore purple ribbons,
showing their support
for gender equality and
women's empowerment
on International
Women's Day



\$440,000 raised
to support women
and girls when they
need us most

IWD 22

INTERNATIONAL WOMEN'S DAY 2022

International Women's Day continues to be one of UN Women Australia's largest fundraising campaigns. Over the years we have seen our campaign evolve and our events grow from strength to strength. In 2022, we built on the successful format of IWD 2021, once again holding concurrent events across the country and livestreamed to a virtual platform.

The theme for IWD 2022, *Changing Climates: Equality today for a sustainable tomorrow*, recognised and celebrated the contribution of women and girls around the globe who are working to change the climate of gender equality and build a sustainable future for all.

INTERNATIONAL WOMEN'S DAY EVENTS

At our IWD 2022 events, female advocates from across the globe shared how they have helped change the climate of inequality in their communities, in the face of disasters and during times of crisis, conflict and global pandemics.

We were honoured to have internationally renowned and celebrated scientist, conservationist and human rights activist, Dr Jane Goodall feature as our headline presentation. Appearing virtually, Dr Goodall was interviewed by Linh Do, a sustainability activist and leader in her own right.

We were also privileged to be joined by an inspiring line-up of local speakers including Amanda Lamont, Christine Clarke, Kirsten Rose, Kavita Nadu, Professor Kerrie Wilson and Marlee Silva.

Our IWD events raised much needed funds to support UN Women's work, running vital programs that ensure the unique needs of women and girls are not forgotten when disaster and crisis strike. To everyone who joined us, either in person or virtually, we say thank you for standing with us and helping ensure women and girls are supported when they need us most.



Photo: Rosa Spring Voss

\$123,274
raised

INTERNATIONAL WOMEN'S DAY OF GIVING

A very big thank you goes to everyone who gave to our 2022 International Women's Day of Giving.

From 8 am to 8 pm on 8 March, all donations were generously doubled by our match givers, The WeirAnderson Foundation, the Adelaide International Women's Day Breakfast and KPMG, resulting in an incredible **\$123,274** raised to support women and girls in times of crisis.

These much-needed funds will go a long way towards ensuring women and girls are not left behind when a crisis hits, giving them every opportunity to maintain their dignity and build a brighter future.

Photo: Jennie Groom



\$100,000
raised

ADELAIDE INTERNATIONAL WOMEN'S DAY BREAKFAST

2022 marked the 30th anniversary of the Adelaide International Women's Day Breakfast, one of Australia's largest IWD events. Hosted by Senator the Hon. Penny Wong, the virtual breakfast featured an in-depth conversation with 2021 Australian of the Year, Grace Tame and saw over 2,400 guests attending online. We thank Meredith Boyle and the wonderful Adelaide IWD Committee, chaired by Ann Morgan for the work they put in to coordinating the event. An incredible **\$100,000** was raised in support of UN Women's programs in the Pacific region.



Photo: Will Moonshoot

Photo: Ned Meldrum



Photo: Rosa Spring Voss

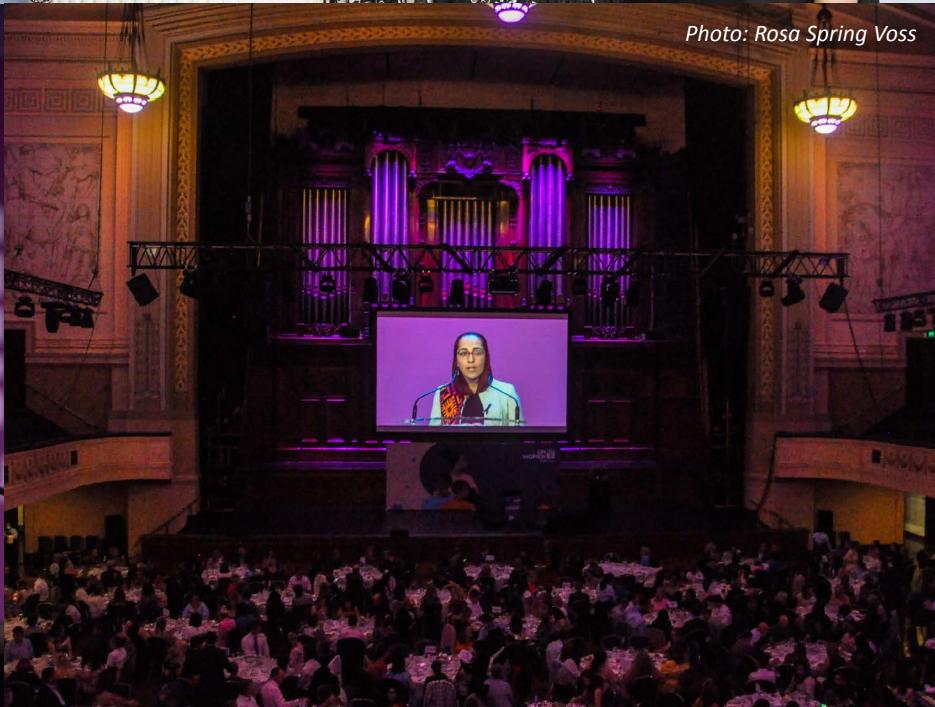


Photo: The Story Mill

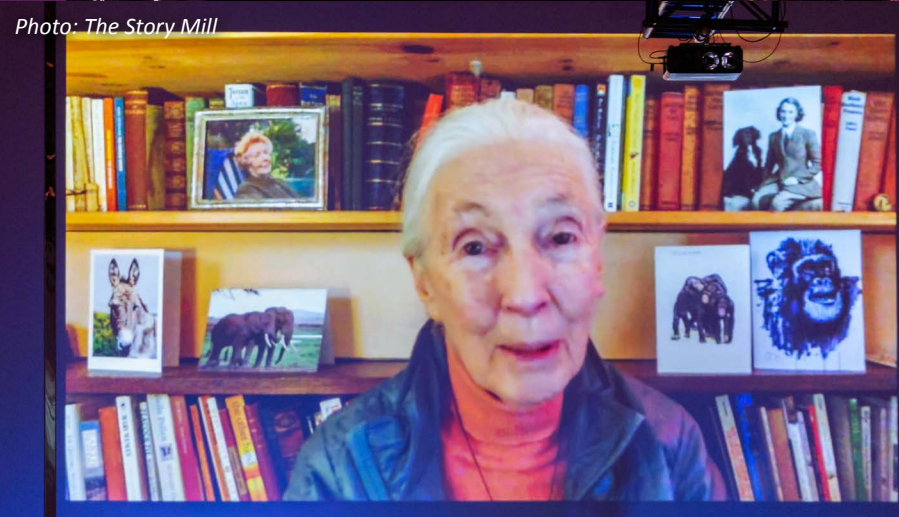


Photo: Hester Chen Zen Creation





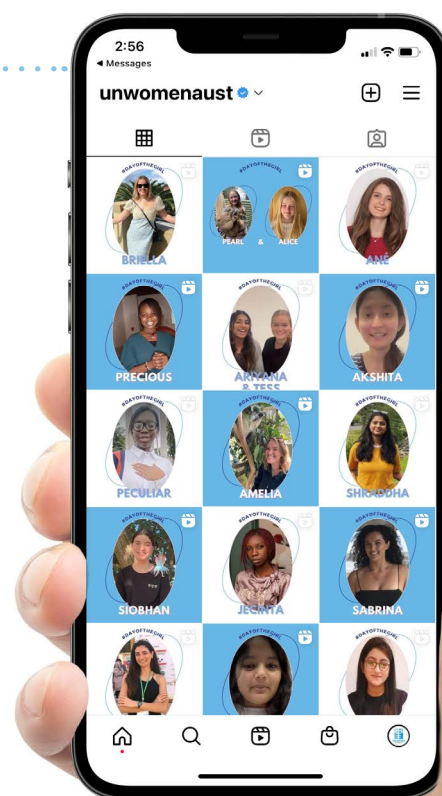
ACCELERATING GENDER EQUALITY

INTERNATIONAL DAY OF THE GIRL

To mark the 10th anniversary of International Day of the Girl, UN Women Australia asked inspiring young women from Australia and around the world to share their hopes and dreams for the next ten years – to put the spotlight on the progress we all want to see and amplify the voices of the women and girls who are central to the change.

UN Women Australia shared these videos in the ten days leading in to IDOTG, handing over our platforms to give focused attention to the voices of young women and girls – in their own words.

On IDOTG, UN Women Australia handed over our Instagram to the founders of Missing Perspectives, Phoebe Saintilan and Hannah Diviney to host a live chat on the significance of the day with Indigenous Affairs reporter Madeline Hayman and Shikierra Thorne from Australian Human Rights Commission.





16 DAYS OF ACTIVISM AGAINST GENDER-BASED VIOLENCE

The 16 Days of Activism against Gender-based Violence is an annual international campaign that kicks off on 25 November, the International Day for the Elimination of Violence against Women, and runs until 10 December, Human Rights Day.

In 2022, UN Women Australia ran a social media campaign focused on increasing awareness and amplifying the voices of leading Australian organisations and activists working tirelessly to end violence against women. The campaign provided an array of perspectives on the layers we face trying to eradicate violence, spotlighting powerful quotes and insights, whilst pairing these posts with important CTAs, helpline numbers, access to further information and highlighting UN Women's research and programs working to end violence against women and girls around the world.

On Thursday 1 December, UN Women Australia hosted an Instagram Live with three leading men working to end gender-based violence. Simone Clarke was joined by activist Tarang Chawla, Matthew Defina from The Man Cave, and QUT Professor Michael Flood for an important and insightful conversation about how to encourage respectful relationships, remove harmful stereotypes and engage more men in the campaign to end violence against women.



EQUALITY: OUR FINAL FRONTIER

In 2022, we released our 'Equality: Our Final Frontier' campaign, which highlighted how humankind is set to reach extraordinary achievements ahead of closing the global gender gap. The campaign, created by The Monkeys, called on all Australians to examine the current timeline for gender equality. The film tells the story of a woman who leaves a protest march in 2022 and walks through a future where incredible technological and scientific feats are achieved, but gender parity still lags. With robotic farms, a trans-Atlantic tunnel and a colony on the Moon all predicted to happen before we reach gender equality, the woman realises that space isn't our final frontier – gender equality is. The campaign has since been recreated in French, German, Dutch and Spanish, with thanks to UN Women global.

We thank the team at The Monkeys, part of Accenture, for developing this powerful campaign and helping amplify this important message.

UNSTEREOTYPE ALLIANCE CELEBRATES ONE-YEAR ANNIVERSARY

In November, the Unstereotype Alliance Australia National Chapter celebrated its one-year anniversary with a special event at Meta, hosted by Catherine Bowe. The event focused on the role and opportunities that marketers, creatives and advertisers hold collectively to help tackle these stereotypes by using advertising as a force for good.

We congratulate all members and allies on a wonderful first year. We look forward to seeing how The Alliance continues to build on this success and drive positive change in advertising and media.



\$85,815
raised

WOMEN IN LEADERSHIP SUMMIT

The Women in Leadership Summit brought together over 1,600 emerging and established leaders to gain inspiration, connect with like-minded professionals, and share their lived experiences. The series showcased an incredible line-up of speakers including Simone Clarke, Tanya Hosch, Annabel Crabb, Leigh Sales AM, The Hon Natalie Ward MLC, Leonie Valentine, Sharyn O'Neill, Catherine van der Meulen, Agnes Naera, Chiou See Anderson and Honey Hireme-Smiler MNZM. Proceeds from the event were donated to UN Women Australia, with an amazing **\$85,815** raised to support women and girls around the globe.



\$55,654
raised

TREK4RIGHTS TASMANIA

In early 2022, three dedicated teams of UN Women Australia supporters set out to trek through Tasmania's Cradle Mountain National Park, raising much needed funds for Rohingya refugee women in Cox's Bazaar. Challenging themselves both mentally and physically, they spent four days climbing mountains and hiking through rainforests, marshlands and making lifelong bonds with likeminded travellers.

They also connected with the UN Women team on the ground in Bangladesh to hear first-hand of the challenges Rohingya women and girls face everyday and to learn about the impact their fundraising efforts will have.

Thank you to everyone who joined our Trek for Rights 2022 and to all who donated. Together they raised **\$55,654** to support Rohingya refugee women through UN Women's Multi-Purpose Women's Centres in Cox's Bazar.



ACTION

ENGAGING THE AUSTRALIAN GOVERNMENT

ENGAGING THE AUSTRALIAN GOVERNMENT

The Australian Government is a long-time and valued partner of UN Women. Australia is currently a top five global donor, a member of the UN Women Executive Board, and the Board of Women's Peace and Humanitarian Fund. They are also a longstanding contributor to the Multi-donor Trust Fund to End Violence against Women.

UN Women has been an important partner to much of DFAT's work in the Pacific and South East Asia, through flagship programs such as 'Markets for Change' which works to improve the safety of open markets as workplaces for women vendors in the Pacific, and the 'Making Every Woman and Girl Count', program supporting improvements in gender data and supported the first ASEAN Gender Outlook in 2021.

DFAT has also proudly partnered with UN Women Australia for more than a decade to deliver International Women's Day (IWD) campaigns and events across Australia.

AUSTRALIAN AID IN ACTION: WOMEN'S RESILIENCE TO DISASTERS PROGRAMME IN THE PACIFIC

While the path to gender equality continues to be impacted by crises, conflict and climate change, DFAT and UN Women are working together, supporting programs to advance the rights of women and girls in the Indo-Pacific region and around the world.

The Pacific is one of the most disaster-prone regions in the world. Disasters affect women, girls, boys, and men differently. Recent UN Women and UNICEF research confirms that women, children and youth are among the most vulnerable to natural hazards, conflict, climate change, and other threats such as COVID-19. Similarly, analysis of mortality rates from recent disasters in Asia and the Pacific region show that women and girls die in greater numbers and have different and uneven levels of resilience and capacity to recover. Women's voice, agency, leadership, and participation are under-supported, under-resourced, and under-valued.

In partnership with the Australian Government, UN Women launched the Women's Resilience to Disasters Programme (WRD). The A\$13.5 million investment will work with Pacific partners and stakeholders to strengthen women's resilience to disasters, including climate challenges and COVID-19, in Kiribati, Vanuatu and Fiji.

Aligned with UN Women's Strategic Plan 2022-2025, the WRD Programme will support Pacific women, their governments, and other stakeholders to create and lead Pacific solutions. It will ensure gender equality, diversity and inclusion are fully reflected in prevention, preparedness, and recovery policy. By supporting women to find local solutions, the Programme will contribute to regional and global knowledge sharing, and place women at the forefront of disaster resilience.



Recent UN Women and UNICEF research confirms that women, children and youth are among the most vulnerable to natural hazards, conflict, climate change, and other threats such as COVID-19.

PARTNERS AND SPONSORS

We thank all our partners and sponsors for the contributions of time, talent and resources they have provided through the year. Your support plays an essential part in enabling us to champion gender equality.

GOVERNMENT PARTNER



PLATINUM PARTNERS



CAUSE MARKETING PARTNER



EDUCATION PARTNERS

MEDIA PARTNERS



IWD PARTNERS AND SPONSORS



Government of Western Australia
Department of Communities



GOVERNMENT PARTNER: DEPARTMENT OF FOREIGN AFFAIRS AND TRADE

As part of our long-standing partnership, DFAT joined UN Women Australia in marking IWD 2022 and celebrating women's action and leadership in responding to climate change and disasters, and building sustainable futures. With the rights of women and girls being priorities for Australia, DFAT supports socially inclusive and gender-responsive action in all areas. They are proud to partner with UN Women on the flagship 'Women's Resilience to Disasters' program in the Pacific.

In 2022, we were also pleased to welcome The Hon Marisse Payne, Minister for Foreign Affairs and Minister for Women, and Christine Clarke, Ambassador for Women and Girls as speakers at our IWD events.



Photo: UN Women Asia and the Pacific

PLATINUM PARTNER: WESTPAC

Westpac worked with UN Women Australia to engage staff, customers and society in our shared objectives of gender equality and creating better futures. Westpac was a Platinum Sponsor of International Women's Day 2022, and we collaborated on a range of initiatives including Ruby Connection – Westpac's community for women to learn to become financially independent and empowered, AgriFutures Australia Rural Women's Award, Westpac Scholars, Westpac Open Air Cinema, Westpac Youth Leadership Challenge, Trek for Rights and Westpac Matching Gifts. Westpac is also a signatory of the Women's Empowerment Principles and a founding champion of UN Women's Unstereotype Alliance Australian Chapter.





PLATINUM PARTNER: OPTUS

In 2022 we were pleased to welcome Optus as an official partner of UN Women Australia. Optus is committed to supporting all women to achieve their full potential in society, in their homes and in workplaces through initiatives like the Optus Future Makers program and people-centric innovation such as Optus Sidekick. Optus employs a significant number of women in engineering and technology roles, and is a proud partner of Vogue Codes, connecting young women with inspiring thought leaders in the world of technology. This partnership is a vital step for Optus' dedication to empowering women to lead us to a brighter future.

I=CHANGE

Our lead cause marketing partner, i=Change, provides a simple and powerful way for businesses and consumers to give back through their e-commerce platform. In 2022, more than 40 businesses and their customers chose to donate to UN Women's programs to end violence against women and provide dignity during disasters. i=Change and UN Women Australia work together to help brands deliver on their sustainability and social impact goals.

QUT Women in Leadership Excellence Scholarship

Apply today for a full scholarship for the
Executive MBA (EMBA)



QUT Business School

UN WOMEN AUSTRALIA

QUEENSLAND UNIVERSITY OF TECHNOLOGY BUSINESS SCHOOL

Queensland University of Technology (QUT) Business School offers the Women in Leadership Excellence Scholarship as part of its commitment to encourage diversity and promote gender equality and women in leadership roles. QUT was the Queensland and ACT Education Sponsor of International Women's Day 2022, facilitated learning public lectures, showcased research on gender, sexuality and interpersonal violence, and participated in Trek for Rights.

UNIVERSITY OF SYDNEY BUSINESS SCHOOL

The University of Sydney Business School offers two fully-funded MBA Scholarships and one Global Executive MBA Scholarship to strengthen knowledge and inspire leadership to advance women's rights and equal opportunities. The University of Sydney Business School was the NSW Education Sponsor of International Women's Day 2022, supported 4 student internships with UN Women Australia and facilitated knowledge sharing events.

“I will use the personal and professional skills and networks afforded by the UN Women Australia MBA Scholarship to become a leader capable of championing a greater role for Pacific women in international infrastructure projects.”

Jen Radford

UN Women Australia MBA
Scholarship recipient



Photo: James Campbell @ Catch Create



MEDIA PARTNERS

In 2022, we had the privilege of partnering with several prominent Australian media companies, which allowed us to reach even more people during our International Women's Day campaign.

We were delighted to have Seven West Media presenters, including Jennifer Bechwati, Mel McLaughlin, Jacqui Felgate, Angela Tsun and Tina Altieri, who joined us as MCs at our IWD 2022 events. We thank them for their outstanding efforts uniting our simultaneous events nationwide.

We also extend our appreciation to The Monkeys, the creative agency behind the 'Equality: Our Final Frontier' campaign and acknowledge the support of oOh! Media in expanding our reach to bustling CBDs through billboards and signage.

FINANCIAL REPORTS



\$1,243,549

was raised by our donors
and Empowerment
Champions



\$29.6 million

Australian Government
support

..... FINANCIAL REPORTS

UN Women Australia saw an overwhelming response to the Ukraine emergency appeal launched in February 2022, to support women and girls affected by the war in Ukraine, with over \$261,000 raised in 2022 - our highest-ever amount raised from such an appeal to date, with donations continuing into 2023.

However, the war in Ukraine has also had a devastating impact on women and girls worldwide, given the disruption to food and energy supplies globally, contributing to increases in the cost of living, widening gender gaps, and increasing food insecurity, malnutrition and energy poverty¹, compounding the ongoing effects of the COVID-19 pandemic as well as natural disasters and other crises. Our fundraising efforts continued accordingly for the benefit of women and girls most severely affected and in need of assistance, worldwide, including appeals for the benefit of UN Women programs in Uganda, Bangladesh, Afghanistan, Pakistan and Sri Lanka, and to fund our emergency support kits (Dignity kits).

Collectively, the generosity of our donors meant that our contribution to UN Women in 2022 of \$1,243,549 was close to our record contribution in 2021 (which included an intentional reduction in reserves for the benefit of the world's women and girls).

We would also like to acknowledge the Australian Government's continued support of UN Women, with total contributions to UN Women in 2022 exceeding \$29.6 million AUD.

We report an operating surplus after contribution to UN Women in 2022 of \$10,207 and total reserves as at 31 December 2022 were \$464,407. UN Women Australia's assets remain conservatively invested in cash and term deposits.

Our flagship International Women's Day (IWD) events were held again on 4 March 2022, with a successful delivery despite the cancellation of the Brisbane live event due the threat of a weather event, with a fast pivot to virtual ticketing for all affected purchasers facilitated by the hybrid nature of the event, as reimagined and launched in 2021. We thank our Event Delivery Partner, Usual Suspects, for their work to ensure the success of the IWD events.

We are grateful to the Department of Foreign Affairs and Trade for their continuing support of UN Women Australia's IWD events each year, our Platinum Partners Westpac and Optus, our Media Partners, Seven West Media, The Monkeys and oOh!media, as well as our IWD event sponsors, all of whom have contributed financially and/or in kind. We are also proud to acknowledge the continued support of our Education Partners, QUT Business School and the University of Sydney Business School, and welcome new Advocacy Partner, Women Leaders Institute.

Our achievements are made possible by the combined support of so many. I would like to acknowledge and thank our auditor Tony Bandle, and Marty Kellow for his contribution as an independent member of the Finance, Audit and Risk Committee. I would also like to thank our new and existing donors, our Empowerment Champions who give generously every month, and the many organisations and individuals that support our work through workplace giving, fundraising and donation matching programs, along with the provision of pro bono services. Thank you for your support and generosity to date, and into the future, where we strive to see our collective efforts help to achieve gender equality and empower all women and girls.

Inma Beaumont
Chair
Finance, Audit and Risk Committee

Please note a full copy of our Audited Financial Statements is available on our website.

¹ <https://unwomen.org.au/publications-and-resources/global-gendered-impacts-of-the-ukraine-crisis-on-energy-access-and-food-security-and-nutrition/>

UN WOMEN NATIONAL COMMITTEE AUSTRALIA LIMITED

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

FOR THE YEAR ENDED 31 DECEMBER 2022

	Year Ended 31 December 2022 \$	Year Ended 31 December 2021 \$
INCOME		
Event Income	1,060,674	805,577
International Women's Day Products	25,564	19,844
Monthly Pledges	692,304	656,103
Membership Fees	15,718	22,511
Interest	4,143	3,328
Sponsorship	583,009	474,548
Trusts and Foundations	1,634	10,000
Appeals and Donations	1,044,093	722,359
Business and Community Fundraising	231,761	285,784
Unstereotype Alliance Administration Fee (net)	9,825	17,912
COVID-19 Government Stimulus Payments	-	6,000
Non-monetary Donations	1,810,715	1,439,049
TOTAL INCOME	5,479,440	4,463,015
EXPENSES		
Depreciation and Amortisation	8,810	11,238
Donor Acquisition and Retention Costs	320,367	477,341
Event Expenditure	940,576	768,312
International Engagement	8,005	961
Staff Costs	776,800	656,035
Other Expenses	360,411	270,252
Non-monetary Expenditure	1,810,715	1,439,049
TOTAL EXPENDITURE	4,225,684	3,623,188
NET OPERATING SURPLUS (DEFICIT)	1,253,756	839,827
CONTRIBUTION TO UN WOMEN	1,243,549	1,291,484
NET SURPLUS (DEFICIT)	10,207	(451,657)

UN WOMEN NATIONAL COMMITTEE AUSTRALIA LIMITED

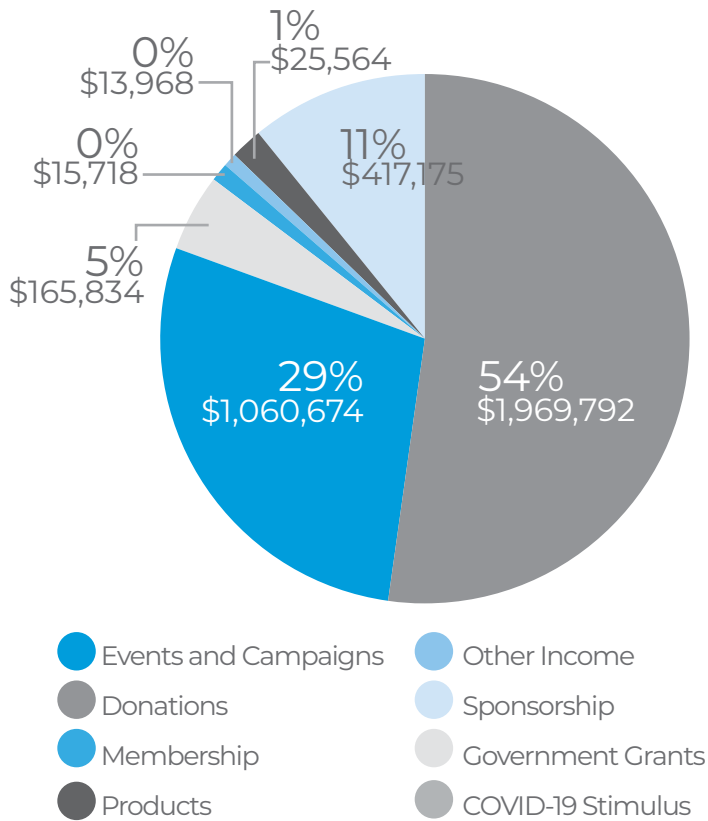
STATEMENT OF FINANCIAL POSITION

AS AT 31 DECEMBER 2022

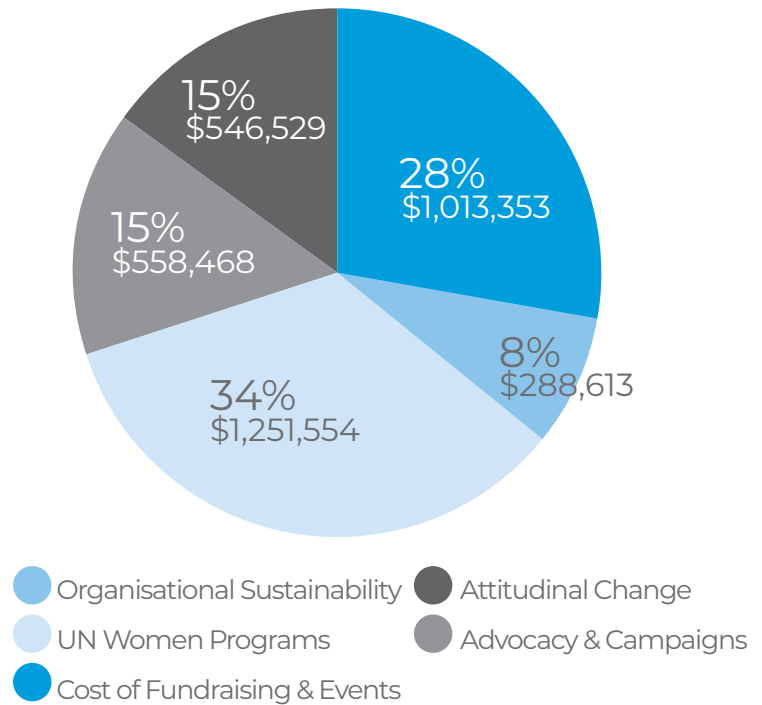
	31 December 2022 \$	31 December 2021 \$
ASSETS		
Current assets		
Cash and cash equivalents	438,551	901,281
Trade and other receivables	224,644	38,050
Inventories at cost	8,978	13,812
Prepayments	733,280	282,026
Total current assets	1,405,453	1,235,169
Non-current assets		
Property, plant and equipment	7,926	14,718
Rental bond	11,541	9,166
Intangible assets	-	3,137
Total non-current assets	19,467	27,021
Total assets	1,424,920	1,262,190
LIABILITIES		
Current liabilities		
Trade and other payables	464,530	106,908
Deferred income	216,722	209,793
Funds held for UN Women Projects	223,515	436,599
Provisions	50,331	38,604
Total current liabilities	955,098	791,904
Non-current liabilities		
Provisions	5,215	15,886
Total non-current liabilities	5,215	15,886
Total liabilities	960,313	807,790
Net assets	464,607	454,400
EQUITY		
Retained earnings	464,607	454,400
Total equity	464,607	454,400

SOURCE AND APPLICATION OF FUNDS

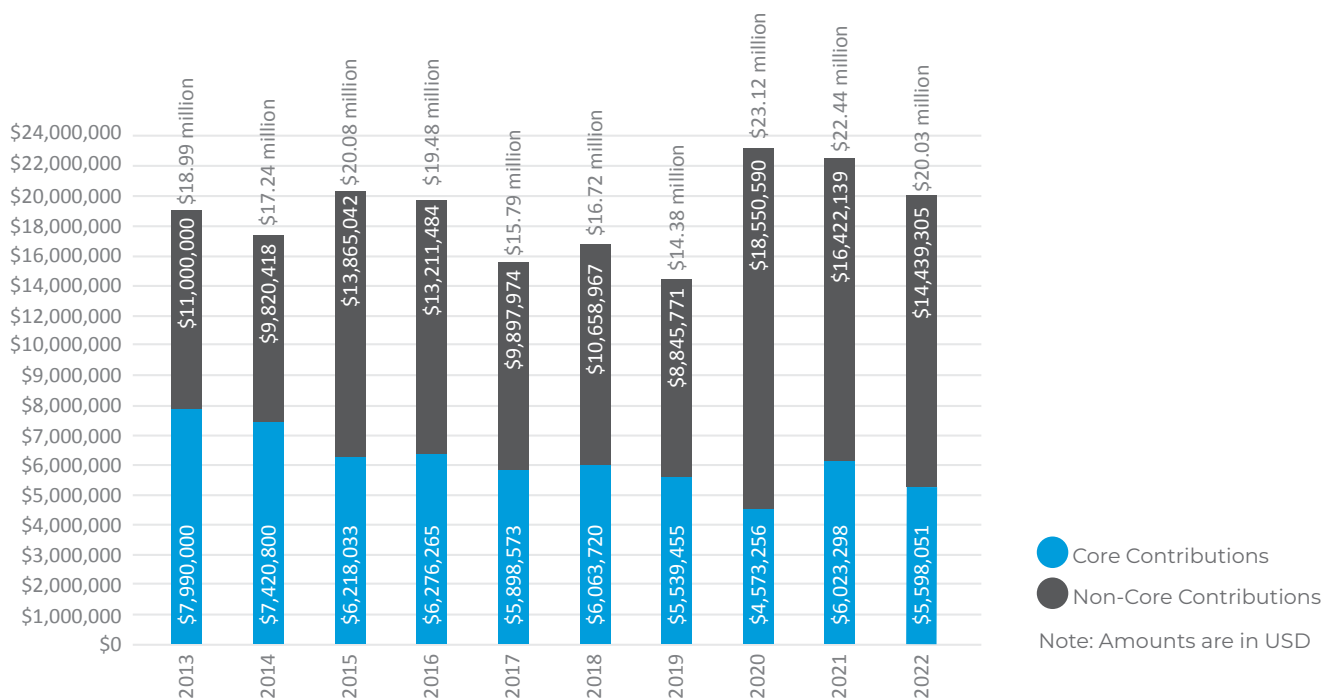
REVENUE



EXPENDITURE



AUSTRALIAN GOVERNMENT'S CONTRIBUTION TO UN WOMEN





SUPPORT

THANK YOU

We express our heartfelt gratitude to our committed monthly givers, donors supporting individual campaigns, partners and sponsors, members of the Board, volunteers, interns, and the staff of UN Women Australia. Only by working together can we fulfil the promise of UN Women's mission – achieving gender equality and empowering women everywhere. Thank you for your support.

2022 UN WOMEN AUSTRALIA STAFF

- Simone Clarke
- Adriana Bann
- Leisa Quinn
- Kirsty Tancred
- Ashlee King
- Andrew Wykes
- Kaela Watkins
- Jane Roennfedt
- Abigail Last
- Sarah Reece
- Sabrina Lucas*
- Thu Roberts*
- Lauren Conron*

2022 UN WOMEN AUSTRALIA BOARD

- Georgina Williams
- Anna Johnson
- Fiona Lang
- Inma Beaumont
- Vy Pham
- Carmel Mortell
- Sarah Boxall
- Philippa King
- Alison Terry

*Indicates Board members who have completed their term and staff who have finished their role with UN Women Australia

2022 UN WOMEN AUSTRALIA INTERNS

- Eliza Hodge
- Lynn Jiang
- Alby Owen
- Georgia Pulvirenti
- Daisy Cobcroft
- Nicole Nike Pan

2022 UNWA CHAPTER CHAIRS

- Canberra: Jenessa O'Connell
- Melbourne: Emily Jenkins and Maddi Porter
- Sydney: Tess Woods and Lisa Minchella
- Brisbane: Leah Stangle and Bec Manley
- Perth: Miranda Ross
- Adelaide: Ann Morgan



THANK
YOU



STAY CONNECTED

www.unwomen.org.au



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View our photostream



Follow us @unwomenaust

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Email: admin@unwomen.org.au
ABN: 23 638 729 775
ACN: 613 156 700

A woman with brown hair in a bun, wearing a blue short-sleeved shirt with the UN Women Australia logo on the back. She is standing outdoors with a red building and mountains in the background. Another person's arm is visible, resting on her shoulder.

ONU
MUJERES