

CODE OF CONDUCT

We are Board members, members, employees, volunteers and supporters who engage in community fundraising on behalf of UN Women Australia because we are dedicated to the cause of gender equality and women's empowerment. Our core values are loyalty, commitment and excellence; integrity, ethics, accountability and transparency; and passion, innovation and inspiration. As representatives of UNWA we should at all times maintain the highest standards of integrity and conduct consistent with our core values and pursue these values in all aspects of our involvement with the organisation.

The Code of Conduct requires that Board members, members, employees, volunteers and supporters who engage in community fundraising on behalf of UN Women Australia (UNWA), must at all times:

- Behave in a way that upholds UNWA's values and principles and the good reputation of the organisation.
- Act with care and diligence in performing their role with UNWA.
- Behave honestly and with integrity, treating others with respect and courtesy.
- Act in good faith and in the best interests of the organisation.
- Maintain professionalism and fairness, adopting a positive attitude and being accountable for their decisions and actions.
- Comply with all lawful and reasonable direction given by leaders in the organisation who have the authority to give direction.
- Respect the confidentiality of information that comes to them in the course of their duties.
- Disclose, and take reasonable steps to avoid, any conflict of interest (real or perceived) in connection with their role with UNWA.
- Avoid improper use of corporate information or of their duties, status, power or role within the organisation.
- Respect diversity and abide by the principles in the UN Declaration of Human Rights, avoiding all discriminatory behaviour, namely treating or proposing to treat someone unfavourably because of a personal characteristic protected by Australian law, such as sex, age, race, disability, sexual orientation or gender identity.
- Promote the mandate and success of UN Women's work in Australia and globally.
- Promote the development of further understanding of the importance of gender equality and women's empowerment in the local, national and global community.
- Recognise and portray women in circumstances of inequality as dignified human beings in all information, publicity and advertising activities and materials.
- Comply with all applicable Australian laws.

The standards in this Code of Conduct operate in conjunction with the policies and procedures of UNWA.